			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During this academic term, does your	FENROLL	Part-time	6,381	100.0	0	N/A	6,381	39.8
institution consider you to be employed part-time or full-time?		Full-time	0	N/A	9,640	100.0	9,640	60.2
		Total	6,381	100.0	9,640	100.0	16,021	100.0
During the current academic term,	NUMHRSTCH	1 to 3 hours	1,511	23.8	260	2.7	1,771	11.1
how many hours are you currently teaching at this college?		4 to 6 hours	2,031	31.9	352	3.7	2,383	14.9
		7 to 9 hours	1,240	19.5	419	4.4	1,659	10.4
		10 to 12 hours	825	13.0	594	6.2	1,419	8.9
		13 to 15 hours	158	2.5	2,110	22.0	2,268	14.2
		16 to 18 hours	87	1.4	2,487	25.9	2,574	16.1
		More than 18 hours	508	8.0	3,387	35.2	3,895	24.4
		Total	6,360	100.0	9,609	100.0	15,969	100.0
Do you think the students in your	MS_LRNALL	All of them can	1,130	41.4	1,486	37.3	2,616	39.0
selected course section can learn all the material being presented?		Most of them can	1,361	49.9	2,138	53.7	3,499	52.1
		Some of them can	238	8.7	355	8.9	593	8.8
		None of them can	1	0.0	5	0.1	6	0.1
		Total	2,730	100.0	3,984	100.0	6,714	100.0
Do you think the students in your selected course section can change	MS_CHNGINTEL	All of them can	1,136	42.3	1,552	39.7	2,688	40.8
their basic intelligence?		Most of them can	930	34.6	1,432	36.6	2,362	35.8
		Some of them can	496	18.5	738	18.9	1,234	18.7
		None of them can	124	4.6	187	4.8	311	4.7
		Total	2,686	100.0	3,909	100.0	6,595	100.0
Do you think the students in your selected course section believe they	MS_STUCHNGINTEL	All of them do	440	16.5	581	14.9	1,021	15.5
can change their basic intelligence?		Most of them do	1,249	46.7	1,709	43.8	2,958	45.0
		Some of them do	933	34.9	1,551	39.8	2,484	37.8
		None of them do	51	1.9	59	1.5	110	1.7
		Total	2,673	100.0	3,900	100.0	6,573	100.0
Do you think this college is preparing	MS_COLPREPSTU	It is preparing all of them	692	25.5	812	20.4	1,504	22.5
students for what they plan to do in life?		It is preparing most of them	1,423	52.5	2,284	57.5	3,707	55.5
		It is preparing some of them	588	21.7	868	21.8	1,456	21.8
		It is preparing none of them	6	0.2	10	0.3	16	0.2
		Total	2,709	100.0	3,974	100.0	6,683	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Do you think students at this college	MS_WELCOME	All of them do	1,151	42.4	1,094	27.6	2,245	33.6
feel welcome and respected?	-	Most of them do	1,420	52.3	2,527	63.7	3,947	59.1
		Some of them do	139	5.1	345	8.7	484	7.2
		None of them do	3	0.1	2	0.1	5	0.1
		Total	2,713	100.0	3,968	100.0	6,681	100.0
How many students are enrolled in	FNUMSTU	Fewer than 10	766	12.1	1,164	12.1	1,930	12.1
your selected course section?		10 to 19	2,384	37.6	3,344	34.9	5,728	36.0
		20 to 29	2,243	35.4	3,447	36.0	5,690	35.7
		30 to 39	651	10.3	1,078	11.2	1,729	10.9
		40 to 69	248	3.9	427	4.5	675	4.2
		70 or more	44	0.7	128	1.3	172	1.1
		Total	6,336	100.0	9,588	100.0	15,924	100.0
Prior to this academic term, how many	TIMESTCH	None	736	11.6	507	5.3	1,243	7.8
times have you taught your selected course?		1 to 3	1,367	21.6	1,312	13.7	2,679	16.8
		4 to 6	984	15.5	1,196	12.5	2,180	13.7
		7 to 9	665	10.5	951	9.9	1,616	10.1
		10 to 15	789	12.4	1,302	13.6	2,091	13.1
		16 to 20	451	7.1	877	9.2	1,328	8.3
		21 or more	1,350	21.3	3,437	35.9	4,787	30.1
		Total	6,342	100.0	9,582	100.0	15,924	100.0
Are you currently teaching honors	TCHHONRS	No	6,174	97.6	8,852	92.5	15,026	94.5
courses at this college?		Yes	155	2.4	715	7.5	870	5.5
		Total	6,329	100.0	9,567	100.0	15,896	100.0
Are you currently teaching developmental/remedial courses at	TCHDEVED	Yes, I teach ONLY developmental courses	562	8.9	262	2.7	824	5.2
this college?		Yes, I teach both developmental and college-level courses	704	11.1	1,431	15.0	2,135	13.5
		No, I teach only college-level courses	5,053	80.0	7,859	82.3	12,912	81.4
		Total	6,319	100.0	9,552	100.0	15,871	100.0
How much do you incorporate the use	of these services into you	r selected course section?						
Academic advising/planning	INCACADADV	Never	1,288	21.4	1,628	17.6	2,916	19.1
		Rarely	1,520	25.3	2,093	22.6	3,613	23.6
		Sometimes	1,817	30.2	2,989	32.3	4,806	31.5
		Often	892	14.8	2,154	23.3	3,046	19.9
		N/A	501	8.3	398	4.3	899	5.9
		Total	6,018	100.0	9,262	100.0	15,280	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the	e use of these services into yo	ur selected course section?						
Career counseling	INCCARCOUNSL	Never	1,478	24.6	2,103	22.8	3,581	23.5
		Rarely	1,679	28.0	2,509	27.2	4,188	27.5
		Sometimes	1,594	26.5	2,666	28.9	4,260	27.9
		Often	683	11.4	1,458	15.8	2,141	14.0
		N/A	573	9.5	504	5.5	1,077	7.1
		Total	6,007	100.0	9,240	100.0	15,247	100.0
Job placement assistance	INCJOBPL	Never	1,998	33.4	2,891	31.4	4,889	32.2
		Rarely	1,813	30.3	2,760	30.0	4,573	30.1
		Sometimes	1,084	18.1	1,884	20.4	2,968	19.5
		Often	410	6.9	994	10.8	1,404	9.2
		N/A	676	11.3	685	7.4	1,361	9.0
		Total	5,981	100.0	9,214	100.0	15,195	100.0
Peer or other tutoring	INCTUTOR	Never	855	14.2	1,012	11.0	1,867	12.3
		Rarely	1,194	19.9	1,713	18.6	2,907	19.1
		Sometimes	1,984	33.0	3,370	36.5	5,354	35.1
		Often	1,654	27.5	2,869	31.1	4,523	29.7
		N/A	321	5.3	267	2.9	588	3.9
		Total	6,008	100.0	9,231	100.0	15,239	100.0
Skill labs (writing, math, etc.)	INCSKLLAB	Never	1,059	17.7	1,481	16.1	2,540	16.7
		Rarely	1,147	19.1	1,993	21.6	3,140	20.6
		Sometimes	1,717	28.6	2,773	30.1	4,490	29.5
		Often	1,623	27.1	2,471	26.8	4,094	26.9
		N/A	452	7.5	500	5.4	952	6.3
		Total	5,998	100.0	9,218	100.0	15,216	100.0
Child care	INCCHLDCARE	Never	2,982	49.7	4,590	49.7	7,572	49.7
		Rarely	1,368	22.8	2,309	25.0	3,677	24.1
		Sometimes	398	6.6	694	7.5	1,092	7.2
		Often	68	1.1	139	1.5	207	1.4
		N/A	1,189	19.8	1,507	16.3	2,696	17.7
		Total	6,005	100.0	9,239	100.0	15,244	100.0
Financial aid advising	INCFINAID	Never	2,246	37.5	3,117	33.8	5,363	35.3
		Rarely	1,499	25.0	2,375	25.8	3,874	25.5
		Sometimes	1,054	17.6	2,151	23.3	3,205	21.1
		Often	364	6.1	807	8.8	1,171	7.7
		N/A	832	13.9	762	8.3	1,594	10.5
		Total	5,995	100.0	9,212	100.0	15,207	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the use	of these services into you	r selected course section?						
Computer lab	INCCOMPLAB	Never	1,349	22.5	1,745	18.9	3,094	20.3
		Rarely	1,113	18.6	1,854	20.1	2,967	19.5
		Sometimes	1,635	27.3	2,885	31.3	4,520	29.7
		Often	1,336	22.3	2,249	24.4	3,585	23.5
		N/A	567	9.5	494	5.4	1,061	7.0
		Total	6,000	100.0	9,227	100.0	15,227	100.0
Student organizations	INCSTUORG	Never	2,104	35.2	2,539	27.5	4,643	30.6
		Rarely	1,707	28.6	2,757	29.9	4,464	29.4
		Sometimes	1,145	19.2	2,571	27.9	3,716	24.5
		Often	314	5.3	811	8.8	1,125	7.4
		N/A	706	11.8	544	5.9	1,250	8.2
		Total	5,976	100.0	9,222	100.0	15,198	100.0
Transfer advising/planning	INCTRANSADV	Never	1,931	32.3	2,264	24.6	4,195	27.6
		Rarely	1,529	25.5	2,342	25.5	3,871	25.5
		Sometimes	1,339	22.4	2,814	30.6	4,153	27.4
		Often	462	7.7	1,189	12.9	1,651	10.9
		N/A	724	12.1	589	6.4	1,313	8.6
		Total	5,985	100.0	9,198	100.0	15,183	100.0
Library resources and services	INCLIBRARY	Never	766	12.8	1,112	12.1	1,878	12.3
		Rarely	986	16.5	1,693	18.4	2,679	17.6
		Sometimes	2,021	33.7	3,433	37.2	5,454	35.9
		Often	1,941	32.4	2,740	29.7	4,681	30.8
		N/A	276	4.6	242	2.6	518	3.4
		Total	5,990	100.0	9,220	100.0	15,210	100.0
Services for students with disabilities	INCDISABL	Never	887	14.8	1,194	13.0	2,081	13.7
		Rarely	1,389	23.2	2,208	24.0	3,597	23.7
		Sometimes	2,194	36.7	3,753	40.7	5,947	39.1
		Often	1,051	17.6	1,660	18.0	2,711	17.8
		N/A	460	7.7	401	4.4	861	5.7
		Total	5,981	100.0	9,216	100.0	15,197	100.0
Services for active military and veterans	INCMILVET	Never	1,706	28.5	2,287	24.9	3,993	26.3
		Rarely	1,637	27.4	2,848	31.0	4,485	29.5
		Sometimes	1,404	23.5	2,599	28.2	4,003	26.4
		Often	494	8.3	824	9.0	1,318	8.7
		N/A	741	12.4	643	7.0	1,384	9.1
		Total	5,982	100.0	9,201	100.0	15,183	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend i	n a typical 7-day week doi	ng each of the following?						
Teaching students in class	FTEACH	None	8	0.1	5	0.1	13	0.1
		1–4	2,059	34.4	734	8.0	2,793	18.4
		5–8	2,095	35.0	1,142	12.4	3,237	21.3
		9–12	1,201	20.0	1,477	16.1	2,678	17.6
		13–16	291	4.9	2,392	26.0	2,683	17.7
		17–20	146	2.4	1,936	21.1	2,082	13.7
		21–30	115	1.9	1,201	13.1	1,316	8.7
		More than 30	78	1.3	308	3.3	386	2.5
		Total	5,993	100.0	9,195	100.0	15,188	100.0
Grading	FGRADING	None	61	1.0	23	0.3	84	0.6
		1-4	3,693	61.8	2,944	32.1	6,637	43.8
		5–8	1,329	22.3	3,061	33.4	4,390	29.0
		9–12	489	8.2	1,527	16.7	2,016	13.3
		13–16	188	3.1	746	8.1	934	6.2
		17–20	109	1.8	445	4.9	554	3.7
		21–30	59	1.0	258	2.8	317	2.1
		More than 30	45	0.8	165	1.8	210	1.4
		Total	5,973	100.0	9,169	100.0	15,142	100.0
Giving feedback to students	FFEEDBK	None	18	0.3	4	0.0	22	0.1
		1-4	4,110	68.9	3,845	42.0	7,955	52.6
		5–8	1,151	19.3	2,839	31.0	3,990	26.4
		9–12	372	6.2	1,227	13.4	1,599	10.6
		13–16	150	2.5	539	5.9	689	4.6
		17–20	81	1.4	333	3.6	414	2.7
		21–30	44	0.7	215	2.3	259	1.7
		More than 30	42	0.7	153	1.7	195	1.3
		Total	5,968	100.0	9,155	100.0	15,123	100.0
Preparing for class (non-online materials)	FPREPCL	None	50	0.8	40	0.4	90	0.6
materialsy		1–4	2,819	47.2	2,696	29.4	5,515	36.4
		5–8	1,918	32.1	3,698	40.3	5,616	37.1
		9–12	681	11.4	1,569	17.1	2,250	14.9
		13–16	273	4.6	586	6.4	859	5.7
		17–20	130	2.2	328	3.6	458	3.0
		21–30	51	0.9	158	1.7	209	1.4
		More than 30	55	0.9	91	1.0	146	1.0
		Total	5,977	100.0	9,166	100.0	15,143	100.0

			Part-	Time	Full-	Time	All Fa	iculty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend i	n a typical 7-day week doil	ng each of the following?						
Preparing online materials for classes	FPREPONL	None	1,020	17.1	906	9.9	1,926	12.7
(e.g., learning management system/course management system materials)		1–4	3,180	53.4	3,833	41.9	7,013	46.4
materials)		5–8	1,147	19.2	2,529	27.6	3,676	24.3
		9–12	329	5.5	1,000	10.9	1,329	8.8
		13–16	138	2.3	443	4.8	581	3.8
		17–20	69	1.2	237	2.6	306	2.0
		21–30	33	0.6	104	1.1	137	0.9
		More than 30	44	0.7	104	1.1	148	1.0
		Total	5,960	100.0	9,156	100.0	15,116	100.0
Research and scholarly activities	FRESEARCH	None	1,306	21.9	1,652	18.0	2,958	19.5
		1–4	3,012	50.4	5,119	55.8	8,131	53.7
		5–8	991	16.6	1,456	15.9	2,447	16.2
		9–12	340	5.7	477	5.2	817	5.4
		13–16	127	2.1	208	2.3	335	2.2
		17–20	82	1.4	123	1.3	205	1.4
		21–30	46	0.8	77	0.8	123	0.8
		More than 30	69	1.2	62	0.7	131	0.9
		Total	5,973	100.0	9,174	100.0	15,147	100.0
Advising students	FADVISE	None	1,816	30.4	968	10.5	2,784	18.4
		1–4	3,490	58.5	5,639	61.5	9,129	60.3
		5–8	419	7.0	1,645	17.9	2,064	13.6
		9–12	122	2.0	495	5.4	617	4.1
		13–16	46	0.8	180	2.0	226	1.5
		17–20	25	0.4	112	1.2	137	0.9
		21–30	17	0.3	79	0.9	96	0.6
		More than 30	30	0.5	58	0.6	88	0.6
		Total	5,965	100.0	9,176	100.0	15,141	100.0
Supervising student internships or other field experiences	FSUPERV	None	5,092	85.4	6,000	65.4	11,092	73.3
, ,		1-4	625	10.5	1,860	20.3	2,485	16.4
		5–8	127	2.1	610	6.6	737	4.9
		9–12	43	0.7	313	3.4	356	2.4
		13–16	23	0.4	150	1.6	173	1.1
		17–20	8	0.1	118	1.3	126	0.8
		21–30	14	0.2	73	0.8	87	0.6
		More than 30	30	0.5	49	0.5	79	0.5
		Total	5,962	100.0	9,173	100.0	15,135	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	n a typical 7-day week d	oing each of the following?						
Working with students on activities	FWORKSTA	None	4,663	78.2	3,955	43.1	8,618	56.9
other than coursework (committees, organizations, student life activities, orientation, intramurals, etc.)		1-4	1,069	17.9	4,088	44.5	5,157	34.0
onentation, intramurals, etc.)		5–8	128	2.1	675	7.4	803	5.3
		9–12	41	0.7	229	2.5	270	1.8
		13–16	21	0.4	95	1.0	116	0.8
		17–20	17	0.3	60	0.7	77	0.5
		21–30	7	0.1	38	0.4	45	0.3
		More than 30	20	0.3	40	0.4	60	0.4
		Total	5,966	100.0	9,180	100.0	15,146	100.0
Participating in service activities	FPARTSVC	None	4,072	68.4	3,120	34.1	7,192	47.6
		1–4	1,535	25.8	4,740	51.8	6,275	41.5
		5–8	206	3.5	827	9.0	1,033	6.8
		9–12	63	1.1	233	2.5	296	2.0
		13–16	34	0.6	106	1.2	140	0.9
		17–20	13	0.2	60	0.7	73	0.5
		21–30	6	0.1	34	0.4	40	0.3
		More than 30	25	0.4	32	0.3	57	0.4
		Total	5,954	100.0	9,152	100.0	15,106	100.0
Coordination and/or administrative activities	FCOORD	None	3,982	66.8	2,219	24.2	6,201	41.0
douvides		1–4	1,591	26.7	3,825	41.7	5,416	35.8
		5–8	178	3.0	1,536	16.7	1,714	11.3
		9–12	61	1.0	697	7.6	758	5.0
		13–16	45	0.8	311	3.4	356	2.4
		17–20	23	0.4	222	2.4	245	1.6
		21–30	18	0.3	179	2.0	197	1.3
		More than 30	62	1.0	182	2.0	244	1.6
		Total	5,960	100.0	9,171	100.0	15,131	100.0
Participating on college committees or task forces	FTASK	None	4,689	78.5	935	10.2	5,624	37.1
		1–4	1,067	17.9	6,027	65.7	7,094	46.8
		5–8	125	2.1	1,516	16.5	1,641	10.8
		9–12	38	0.6	408	4.4	446	2.9
		13–16	26	0.4	139	1.5	165	1.1
		17–20	8	0.1	80	0.9	88	0.6
		21–30	5	0.1	48	0.5	53	0.3
		More than 30	13	0.2	27	0.3	40	0.3
		Total	5,971	100.0	9,180	100.0	15,151	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend i	n a typical 7-day week doi	ng each of the following?						
Mentoring other faculty	FMENT	None	5,015	84.1	3,629	39.6	8,644	57.1
		1–4	830	13.9	4,644	50.6	5,474	36.2
		5–8	62	1.0	552	6.0	614	4.1
		9–12	18	0.3	184	2.0	202	1.3
		13–16	15	0.3	61	0.7	76	0.5
		17–20	8	0.1	50	0.5	58	0.4
		21–30	0	N/A	18	0.2	18	0.1
		More than 30	16	0.3	31	0.3	47	0.3
		Total	5,964	100.0	9,169	100.0	15,133	100.0
Is professional development available	PDAVAIL	No	194	3.2	232	2.5	426	2.8
to you at this college?		Yes	5,062	84.5	8,826	95.8	13,888	91.4
		I don't know	732	12.2	157	1.7	889	5.8
		Total	5,988	100.0	9,215	100.0	15,203	100.0
In the past 12 months, have you	PDPARTIC	No	2,396	40.1	777	8.4	3,173	20.9
participated in professional development for this college?		Yes	3,583	59.9	8,437	91.6	12,020	79.1
		Total	5,979	100.0	9,214	100.0	15,193	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE PDPARTIC: Was it	PDPARTVAL	No	228	6.4	948	11.4	1,176	9.9
valuable?		Yes	3,318	93.6	7,389	88.6	10,707	90.1
		Total	3,546	100.0	8,337	100.0	11,883	100.0
Is professional development required	PDREQD	No	2,783	46.5	1,618	17.6	4,401	28.9
as a part of your teaching role at this college?		Yes	1,940	32.4	6,960	75.5	8,900	58.5
		I don't know	1,264	21.1	639	6.9	1,903	12.5
		Total	5,987	100.0	9,217	100.0	15,204	100.0
Do you receive release time from	PDRELTIME	No	2,783	46.6	4,156	45.1	6,939	45.7
class when you participate in professional development for this		Yes	524	8.8	2,411	26.1	2,935	19.3
college?		Sometimes	265	4.4	1,718	18.6	1,983	13.0
		I don't know	2,405	40.2	936	10.2	3,341	22.0
		Total	5,977	100.0	9,221	100.0	15,198	100.0
Does this college pay for professional	PDCOLPAY	No	1,373	22.9	1,263	13.7	2,636	17.3
development that you participate in offsite?		Yes	1,056	17.6	3,562	38.7	4,618	30.4
		Sometimes	705	11.8	3,432	37.2	4,137	27.2
		I don't know	2,853	47.7	958	10.4	3,811	25.1
		Total	5,987	100.0	9,215	100.0	15,202	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" or	PDCOLPAYALL	No	535	30.9	1,316	19.0	1,851	21.4
"SOMETIMES" TO THE VARIABLE PDCOLPAY: When your professional development is paid for by this		Yes	618	35.7	3,148	45.4	3,766	43.5
college, are all related expenses covered?		Sometimes	576	33.3	2,474	35.7	3,050	35.2
		Total	1,729	100.0	6,938	100.0	8,667	100.0
In your selected course section, on av-	erage what percentage of		1,720	100.0	0,000	100.0	0,001	100.0
Lecture	LECTURE	0%	97	1.6	152	1.7	249	1.7
Lecture	LLOTOILL	1 to 9%	511	8.6	1,003	11.0	1,514	10.1
		10 to 19%	660	11.1	1,333	14.6	1,993	13.3
		20 to 29%	749	12.6	1,299	14.3	2,048	13.6
		30 to 39%	717	12.1	1,084	11.9	1,801	12.0
		40 to 49%	918	15.5	1,298	14.2	2,216	14.7
		50 to 74%	1,437	24.3	2,033	22.3	3,470	23.1
		75 to 100%	805	13.6	868	9.5	1,673	11.1
		N/A	27	0.5	42	0.5	69	0.5
		Total	5,921	100.0	9,112	100.0	15,033	100.0
Teacher-led discussion	TCHRLDDIS	0%	148	2.5	202	2.2	350	2.3
		1 to 9%	838	14.3	1,556	17.2	2,394	16.1
		10 to 19%	1,213	20.7	2,152	23.8	3,365	22.6
		20 to 29%	1,163	19.9	1,826	20.2	2,989	20.1
		30 to 39%	692	11.8	1,095	12.1	1,787	12.0
		40 to 49%	601	10.3	819	9.0	1,420	9.5
		50 to 74%	681	11.6	856	9.5	1,537	10.3
		75 to 100%	410	7.0	424	4.7	834	5.6
		N/A	103	1.8	121	1.3	224	1.5
		Total	5,849	100.0	9,051	100.0	14,900	100.0
Teacher-student shared responsibility (seminar, discussion, etc.)	SHRTCHRSTU	0%	967	16.6	1,590	17.7	2,557	17.3
(Scrimar, discussion, etc.)		1 to 9%	1,050	18.0	2,028	22.6	3,078	20.8
		10 to 19%	1,061	18.2	1,658	18.5	2,719	18.4
		20 to 29%	837	14.4	1,224	13.7	2,061	13.9
		30 to 39%	467	8.0	757	8.4	1,224	8.3
		40 to 49%	393	6.8	500	5.6	893	6.0
		50 to 74%	446	7.7	522	5.8	968	6.5
		75 to 100%	231	4.0	254	2.8	485	3.3
		N/A	367	6.3	433	4.8	800	5.4
		Total	5,819	100.0	8,966	100.0	14,785	100.0

			Part-Time		Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on ave	erage, what percentage of	class time is spent on the following?						
Student technology use	TECHUSE	0%	1,185	20.3	1,535	17.0	2,720	18.3
		1 to 9%	1,499	25.7	2,606	28.9	4,105	27.6
		10 to 19%	802	13.7	1,528	16.9	2,330	15.7
		20 to 29%	490	8.4	851	9.4	1,341	9.0
		30 to 39%	296	5.1	491	5.4	787	5.3
		40 to 49%	283	4.8	451	5.0	734	4.9
		50 to 74%	405	6.9	594	6.6	999	6.7
		75 to 100%	443	7.6	619	6.9	1,062	7.1
		N/A	434	7.4	352	3.9	786	5.3
		Total	5,837	100.0	9,027	100.0	14,864	100.0
Small group activities	SMGRPACTIV	0%	816	13.9	1,031	11.3	1,847	12.3
		1 to 9%	1,307	22.2	2,231	24.5	3,538	23.6
		10 to 19%	1,141	19.4	2,009	22.1	3,150	21.0
		20 to 29%	872	14.8	1,412	15.5	2,284	15.3
		30 to 39%	503	8.5	779	8.6	1,282	8.6
		40 to 49%	403	6.8	527	5.8	930	6.2
		50 to 74%	426	7.2	658	7.2	1,084	7.2
		75 to 100%	202	3.4	265	2.9	467	3.1
		N/A	215	3.7	179	2.0	394	2.6
		Total	5,885	100.0	9,091	100.0	14,976	100.0
Student presentations	PCTSTUPRES	0%	1,735	29.5	2,951	32.5	4,686	31.3
		1 to 9%	1,637	27.8	2,966	32.7	4,603	30.8
		10 to 19%	904	15.4	1,412	15.6	2,316	15.5
		20 to 29%	492	8.4	567	6.3	1,059	7.1
		30 to 39%	296	5.0	317	3.5	613	4.1
		40 to 49%	171	2.9	189	2.1	360	2.4
		50 to 74%	194	3.3	168	1.9	362	2.4
		75 to 100%	113	1.9	123	1.4	236	1.6
		N/A	345	5.9	377	4.2	722	4.8
		Total	5,887	100.0	9,070	100.0	14,957	100.0
In-class writing	INCLWRIT	0%	2,056	35.0	3,355	37.0	5,411	36.2
		1 to 9%	1,458	24.8	2,687	29.6	4,145	27.7
		10 to 19%	754	12.8	1,207	13.3	1,961	13.1
		20 to 29%	472	8.0	599	6.6	1,071	7.2
		30 to 39%	250	4.3	311	3.4	561	3.8
		40 to 49%	177	3.0	178	2.0	355	2.4
		50 to 74%	166	2.8	173	1.9	339	2.3
		75 to 100%	123	2.1	125	1.4	248	1.7
		N/A	425	7.2	440	4.8	865	5.8
		Total	5,881	100.0	9,075	100.0	14,956	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on ave	erage, what percentage of	class time is spent on the following?						
Testing and evaluation	EVALUATE	0%	380	6.4	560	6.2	940	6.3
		1 to 9%	1,816	30.8	3,258	35.8	5,074	33.8
		10 to 19%	1,663	28.2	2,763	30.4	4,426	29.5
		20 to 29%	882	14.9	1,170	12.9	2,052	13.7
		30 to 39%	432	7.3	477	5.2	909	6.1
		40 to 49%	239	4.0	269	3.0	508	3.4
		50 to 74%	216	3.7	264	2.9	480	3.2
		75 to 100%	183	3.1	229	2.5	412	2.7
		N/A	92	1.6	101	1.1	193	1.3
		Total	5,903	100.0	9,091	100.0	14,994	100.0
Performances in applied and fine arts	PERFORMANCE	0%	3,726	63.1	6,200	68.2	9,926	66.2
(dance, drama, music)		1 to 9%	242	4.1	314	3.5	556	3.7
		10 to 19%	119	2.0	119	1.3	238	1.6
		20 to 29%	64	1.1	95	1.0	159	1.1
		30 to 39%	56	0.9	69	0.8	125	0.8
		40 to 49%	39	0.7	54	0.6	93	0.6
		50 to 74%	53	0.9	76	0.8	129	0.9
		75 to 100%	101	1.7	108	1.2	209	1.4
		N/A	1,501	25.4	2,052	22.6	3,553	23.7
		Total	5,901	100.0	9,087	100.0	14,988	100.0
Experiential (labs, field work, art exhibits, clinical placements,	EXPERIENTIAL	0%	2,806	47.6	3,908	42.9	6,714	44.8
internships)		1 to 9%	474	8.0	799	8.8	1,273	8.5
		10 to 19%	321	5.4	579	6.4	900	6.0
		20 to 29%	260	4.4	556	6.1	816	5.4
		30 to 39%	215	3.6	419	4.6	634	4.2
		40 to 49%	192	3.3	466	5.1	658	4.4
		50 to 74%	244	4.1	635	7.0	879	5.9
		75 to 100%	171	2.9	367	4.0	538	3.6
		N/A	1,218	20.6	1,372	15.1	2,590	17.3
		Total	5,901	100.0	9,101	100.0	15,002	100.0
Hands-on practice	HANDSON	0%	1,162	19.6	1,450	15.9	2,612	17.4
		1 to 9%	719	12.2	1,260	13.8	1,979	13.2
		10 to 19%	670	11.3	1,150	12.6	1,820	12.1
		20 to 29%	590	10.0	949	10.4	1,539	10.2
		30 to 39%	407	6.9	703	7.7	1,110	7.4
		40 to 49%	355	6.0	715	7.8	1,070	7.1
		50 to 74%	597	10.1	1,125	12.3	1,722	11.5
		75 to 100%	734	12.4	1,110	12.2	1,844	12.3
		N/A	683	11.5	652	7.2	1,335	8.9
		Total	5,917	100.0	9,114	100.0	15,031	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, wh	ich of the following are part	of your teaching role at this college? (Mar	k all that app	oly)				
Academic advising	FACAADV	Not marked	2,333	75.2	2,780	33.0	5,113	44.4
		Marked	768	24.8	5,638	67.0	6,406	55.6
		Total	3,101	100.0	8,418	100.0	11,519	100.0
Accelerated developmental education	ACCDEVED	Not marked	2,754	88.8	7,404	88.0	10,158	88.2
		Marked	347	11.2	1,014	12.0	1,361	11.8
		Total	3,101	100.0	8,418	100.0	11,519	100.0
Capstone course (culminating a program or integrating a series of	FCAPSTONE	Not marked	2,886	93.1	6,779	80.5	9,665	83.9
courses)		Marked	215	6.9	1,639	19.5	1,854	16.1
		Total	3,101	100.0	8,418	100.0	11,519	100.0
Clinical or other field supervision of student work	FCLINIC	Not marked	2,805	90.5	6,476	76.9	9,281	80.6
otadon non		Marked	296	9.5	1,942	23.1	2,238	19.4
		Total	3,101	100.0	8,418	100.0	11,519	100.0
College orientation	COLORIENT	Not marked	2,719	87.7	6,526	77.5	9,245	80.3
		Marked	382	12.3	1,892	22.5	2,274	19.7
		Total	3,101	100.0	8,418	100.0	11,519	100.0
Community-based projects (service learning activities incorporated into	SRVCLEARN	Not marked	2,770	89.3	6,623	78.7	9,393	81.5
course(s))		Marked	331	10.7	1,795	21.3	2,126	18.5
		Total	3,101	100.0	8,418	100.0	11,519	100.0
Distance learning course	FDISTANC	Not marked	2,387	77.0	4,508	53.6	6,895	59.9
		Marked	714	23.0	3,910	46.4	4,624	40.1
		Total	3,101	100.0	8,418	100.0	11,519	100.0
First-year experience program	FYEPGM	Not marked	2,735	88.2	7,469	88.7	10,204	88.6
		Marked	366	11.8	949	11.3	1,315	11.4
		Total	3,101	100.0	8,418	100.0	11,519	100.0
Independent study	FINDSTUDY	Not marked	2,742	88.4	6,927	82.3	9,669	83.9
		Marked	359	11.6	1,491	17.7	1,850	16.1
		Total	3,101	100.0	8,418	100.0	11,519	100.0
Organized learning community (two or more courses that a group of students	ORGLRNCOMM	Not marked	2,945	95.0	7,632	90.7	10,577	91.8
take together)		Marked	156	5.0	786	9.3	942	8.2
		Total	3,101	100.0	8,418	100.0	11,519	100.0
Student success course (a course that teaches the skills needed to	SSC	Not marked	2,500	80.6	7,436	88.3	9,936	86.3
succeed in college)		Marked	601	19.4	982	11.7	1,583	13.7
		Total	3,101	100.0	8,418	100.0	11,519	100.0
Supplemental instruction	SUPLINSTR	Not marked	2,559	82.5	6,649	79.0	9,208	79.9
		Marked	542	17.5	1,769	21.0	2,311	20.1
		Total	3,101	100.0	8,418	100.0	11,519	100.0
Team teaching	FTEAMTEC	Not marked	2,800	90.3	7,298	86.7	10,098	87.7
		Marked	301	9.7	1,120	13.3	1,421	12.3
		Total	3,101	100.0	8,418	100.0	11,519	100.0

			Part-Time		Full-Time		All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, whi	ch of the following are part	of your teaching role at this college? (Mar	l k all that apr	olv)				
Tutoring	TUTORING	Not marked	2,148	69.3	5,784	68.7	7,932	68.9
rutoring	TOTORING	Marked	953	30.7	2,634	31.3	3,587	31.1
		Total	3,101	100.0	8,418	100.0	11,519	100.0
		<u> </u>	5,757		3,112		11,212	
D: " 5 4 4 5"	INOLA 20500	.,	0.570	20.4	5 770	00.0	0.040	00.4
During the first week of the current academic term in your selected	INCLASSESS	No	3,573	60.4	5,770	63.2	9,343	62.1
course section did you administer an in-class assessment to determine your students' preparedness to succeed in the course?		Yes	2,341	39.6	3,357	36.8	5,698	37.9
		Total	5,914	100.0	9,127	100.0	15,041	100.0
		In the first week of the current academic to eparedness to succeed in the course. (M			se section,	I used the fo	ollowing met	hods to
A written assessment	INCLWRASSES	Not marked	806	34.5	1,116	33.3	1,922	33.8
		Marked	1,530	65.5	2,236	66.7	3,766	66.2
		Total	2,336	100.0	3,352	100.0	5,688	100.0
An oral assessment	INCLORAL	Not marked	1,662	71.1	2,639	78.7	4,301	75.6
		Marked	674	28.9	713	21.3	1,387	24.4
		Total	2,336	100.0	3,352	100.0	5,688	100.0
An online assessment	INCLONLINE	Not marked	1,870	80.1	2,519	75.1	4,389	77.2
		Marked	466	19.9	833	24.9	1,299	22.8
		Total	2,336	100.0	3,352	100.0	5,688	100.0
A computer-assisted assessment	INCLCOMP	Not marked	2,024	86.6	2,750	82.0	4,774	83.9
		Marked	312	13.4	602	18.0	914	16.1
		Total	2,336	100.0	3,352	100.0	5,688	100.0
None of these	INCLNONE	Not marked	2,233	95.6	3,203	95.6	5,436	95.6
		Marked	103	4.4	149	4.4	252	4.4
		Total	2,336	100.0	3,352	100.0	5,688	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE INCLASSESS: Which of the following, if any, is your MOST	ASSESSACT	I recommend to a student that he/she use tutoring or other academic service	427	42.2	625	44.1	1,052	43.3
COMMON action based on results of your in-class assessment if a student is under-prepared?		I recommend to academic advising or student services that a student be placed in another course or level	44	4.3	74	5.2	118	4.9
		I adjust my course pedagogy or approach	438	43.2	541	38.2	979	40.3
		I advise a student to drop the course	18	1.8	22	1.6	40	1.6
		Other	86	8.5	156	11.0	242	10.0
		Total	1,013	100.0	1,418	100.0	2,431	100.0
During the current academic term at this college, about what percentage of the students in your selected course section registered after the first class session?	LATEREG	None	2,433	41.3	4,066	44.5	6,499	43.2
		1–10%	2,892	49.1	4,247	46.5	7,139	47.5
		11–25%	188	3.2	254	2.8	442	2.9
		26–50%	57	1.0	96	1.1	153	1.0
		More than 50%	325	5.5	469	5.1	794	5.3
		Total	5,895	100.0	9,132	100.0	15,027	100.0

			Part-Time		Full-Time		All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
For your selected course section, do	ATTENDPOL	No	918	15.5	1,622	17.8	2,540	16.9
you have a course attendance policy that specifies the adverse impact on		Yes	5,000	84.5	7,511	82.2	12,511	83.1
students' grades for missing class?			,		<u> </u>			
JENOU ANGMEDED INVESTIGATION	(ADIADI E ATTENDO	Total	5,918	100.0	9,133	100.0	15,051	100.0
course section? (Mark all that apply)	/ARIABLE ATTENDPOL:	In which of the following ways have you co	mmunicated	the attenda	ance policy	to the stude	nts in your s	elected
I have orally explained the policy to my	ATNDPOLORAL	Not marked	646	12.9	796	10.6	1,442	11.5
students		Marked	4,349	87.1	6,709	89.4	11,058	88.5
		Total	4,995	100.0	7,505	100.0	12,500	100.0
I have included the policy on the course syllabus	ATNDPOLSYL	Not marked	151	3.0	149	2.0	300	2.4
course syllabus		Marked	4,844	97.0	7,356	98.0	12,200	97.6
		Total	4,995	100.0	7,505	100.0	12,500	100.0
I have posted the policy online	ATNDPOLOL	Not marked	2,156	43.2	2,474	33.0	4,630	37.0
		Marked	2,839	56.8	5,031	67.0	7,870	63.0
		Total	4,995	100.0	7,505	100.0	12,500	100.0
I have sent the policy in an e-mail to	ATNDPOLEM	Not marked	4,018	80.4	6,298	83.9	10,316	82.5
my students		Marked	977	19.6	1,207	16.1	2,184	17.5
		Total	4,995	100.0	7,505	100.0	12,500	100.0
I have sent the policy in a text message to my students	ATNDPOLTXT	Not marked	4,868	97.5	7,374	98.3	12,242	97.9
		Marked	127	2.5	131	1.7	258	2.1
		Total	4,995	100.0	7,505	100.0	12,500	100.0
I have had students sign the syllabus	ATNDPOLSIGN	Not marked	3,968	79.4	5,335	71.1	9,303	74.4
or attendance policy as a contract for mutual understanding of expectations		Marked	1,027	20.6	2,170	28.9	3,197	25.6
		Total	4,995	100.0	7,505	100.0	12,500	100.0
Other	ATNDPOLOTHR	Not marked	4,703	94.2	6,959	92.7	11,662	93.3
		Marked	292	5.8	546	7.3	838	6.7
		Total	4,995	100.0	7,505	100.0	12,500	100.0
	/ARIABLE ATTENDPOL:	What is the impact on students' grades for	missing cla	ass (not ass	ignment dea	adlines) in y	our selected	course
section? (Mark all that apply)		l	ı	ı		ı	I	
Attendance is tied to a participation score or grade	ATTIMPGD	Not marked	1,631	33.4	3,070	41.7	4,701	38.4
		Marked	3,258	66.6	4,286	58.3	7,544	61.6
		Total	4,889	100.0	7,356	100.0	12,245	100.0
I deduct a given number of points from the final grade for each missed class	ATTIMPPTSEA	Not marked	4,168	85.3	6,426	87.4	10,594	86.5
		Marked	721	14.7	930	12.6	1,651	13.5
		Total	4,889	100.0	7,356	100.0	12,245	100.0
I deduct a given number of points after a preset number of classes have been missed	ATTIMPPTSAFT	Not marked	4,076	83.4	6,077	82.6	10,153	82.9
		Marked	813	16.6	1,279	17.4	2,092	17.1
		Total	4,889	100.0	7,356	100.0	12,245	100.0
I withdraw them from the course after a preset number of classes have been	ATTIMPWD	Not marked	3,467	70.9	4,913	66.8	8,380	68.4
missed		Marked	1,422	29.1	2,443	33.2	3,865	31.6
		Total	4,889	100.0	7,356	100.0	12,245	100.0

			Part-Time		Full-Time		All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" TO THE section? (Mark all that apply)	VARIABLE ATTENDPOL:	What is the impact on students' grades for	missing cla	ass (not ass	ignment dea	adlines) in y	our selected	course
Other	ATTIMPOTHR	Not marked	4,227	86.5	6,108	83.0	10,335	84.4
		Marked	662	13.5	1,248	17.0	1,910	15.6
		Total	4,889	100.0	7,356	100.0	12,245	100.0
In your selected section, do you require students to be involved in an	REQINTERN	No	5,374	91.1	7,673	84.1	13,047	86.8
internship, field experience, co-op, experience or clinical assignment?		Yes	527	8.9	1,455	15.9	1,982	13.2
		Total	5,901	100.0	9,128	100.0	15,029	100.0
In your selected course section, do	REQPARTICSI	Yes, for all students	280	4.8	533	5.9	813	5.4
you require students to participate in supplemental instruction (extra class sessions with an instructor or experienced student)?		Yes, for some students, depending on academic performance	344	5.8	735	8.1	1,079	7.2
experienced studenty:		No, participation is optional	1,760	29.9	3,090	34.0	4,850	32.4
		No, supplemental instruction is not offered in my selected course section	3,502	59.5	4,737	52.1	8,239	55.0
		Total	5,886	100.0	9,095	100.0	14,981	100.0
Which of the following statements besapply)	st describe actions you tak	e regarding students who have been strugg	lling acaden	nically in you	ur selected o	course secti	on? (Mark a	II that
I have communicated with students during class	STRGLINCL	Not marked	1,734	29.4	2,942	32.2	4,676	31.1
during class		Marked	4,170	70.6	6,183	67.8	10,353	68.9
		Total	5,904	100.0	9,125	100.0	15,029	100.0
I have communicated with students outside of class	STRGLOUTCL	Not marked	972	16.5	805	8.8	1,777	11.8
		Marked	4,932	83.5	8,320	91.2	13,252	88.2
		Total	5,904	100.0	9,125	100.0	15,029	100.0
I have referred students to academic advising services	STRGLADVSVC	Not marked	3,197	54.1	4,577	50.2	7,774	51.7
davioning donvious		Marked	2,707	45.9	4,548	49.8	7,255	48.3
		Total	5,904	100.0	9,125	100.0	15,029	100.0
I have contacted someone else in the college who then contacts students as	STRGLSELSE	Not marked	4,301	72.8	5,865	64.3	10,166	67.6
part of an intervention process		Marked	1,603	27.2	3,260	35.7	4,863	32.4
		Total	5,904	100.0	9,125	100.0	15,029	100.0
I have required that students participate in college tutoring services	STRGLREQTUT	Not marked	5,279	89.4	7,994	87.6	13,273	88.3
participate in college tutoring services		Marked	625	10.6	1,131	12.4	1,756	11.7
		Total	5,904	100.0	9,125	100.0	15,029	100.0
I have referred (not required) students to college tutoring services	STRGLREFTUT	Not marked	2,712	45.9	3,421	37.5	6,133	40.8
		Marked	3,192	54.1	5,704	62.5	8,896	59.2
		Total	5,904	100.0	9,125	100.0	15,029	100.0
Other	STRGLOTHR	Not marked	5,485	92.9	8,327	91.3	13,812	91.9
		Marked	419	7.1	798	8.7	1,217	8.1
		Total	5,904	100.0	9,125	100.0	15,029	100.0

			Part-Time		Full-Time		All Faculty	
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Which of the following best describes	FACADRANK	Other	1,271	21.7	388	4.3	1,659	11.1
your academic rank, title, or current position?		Lecturer	245	4.2	27	0.3	272	1.8
		Instructor	3,320	56.7	3,317	36.4	6,637	44.4
		Assistant Professor	147	2.5	1,142	12.5	1,289	8.6
		Associate Professor	341	5.8	1,525	16.7	1,866	12.5
		Professor	533	9.1	2,709	29.7	3,242	21.7
		Total	5,857	100.0	9,108	100.0	14,965	100.0
What is your current tenure status?	FTENURE	No tenure system at this institution	1,501	27.2	2,993	33.2	4,494	30.9
		Not on tenure track, although this institution has a tenure system	3,765	68.3	790	8.8	4,555	31.3
		On tenure track, but not tenured	75	1.4	1,189	13.2	1,264	8.7
		Tenured	171	3.1	4,049	44.9	4,220	29.0
		Total	5,512	100.0	9,021	100.0	14,533	100.0
How many years of teaching	FYEARS	40 years or more	146	2.5	156	1.7	302	2.0
experience do you have at any college/university, not including		30 to 39 years	338	5.8	684	7.5	1,022	6.8
graduate teaching assistant positions?		20 to 29 years	737	12.6	2,083	22.8	2,820	18.8
		10 to 19 years	1,755	29.9	3,359	36.8	5,114	34.1
		5 to 9 years	1,322	22.5	1,837	20.1	3,159	21.1
		1 to 4 years	1,202	20.5	828	9.1	2,030	13.5
		First-year instructor	371	6.3	170	1.9	541	3.6
		Total	5,871	100.0	9,117	100.0	14,988	100.0
What is the highest degree you have earned?	HIGHDEGREE	Other	413	7.1	707	7.8	1,120	7.5
earrieu :		Bachelors degree	539	9.2	639	7.0	1,178	7.9
		Masters degree	3,823	65.3	5,459	60.2	9,282	62.2
		Doctoral degree (e.g., Ph.D., Ed.D.)	877	15.0	2,037	22.5	2,914	19.5
		First professional degree (e.g., M.D., D.D.S., J.D., D.V.M)	200	3.4	231	2.5	431	2.9
		Total	5,852	100.0	9,073	100.0	14,925	100.0
What is your age group?	AGEGROUP	24 or under	30	0.5	14	0.2	44	0.3
		25 to 29	204	3.5	155	1.7	359	2.4
		30 to 39	955	16.4	1,544	17.1	2,499	16.8
		40 to 49	1,290	22.1	2,551	28.2	3,841	25.8
		50 to 64	2,176	37.4	4,006	44.3	6,182	41.6
		65 or more	1,169	20.1	769	8.5	1,938	13.0
		Total	5,824	100.0	9,039	100.0	14,863	100.0

			Part-	Part-Time		Full-Time		All Faculty	
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	
What is your gender identity?	FGENDERID	Man	2,494	42.7	3,763	41.6	6,257	42.0	
		Woman	3,119	53.4	4,746	52.5	7,865	52.9	
		Other	6	0.1	15	0.2	21	0.1	
		I prefer not to respond	224	3.8	514	5.7	738	5.0	
		Total	5,843	100.0	9,038	100.0	14,881	100.0	
Where are you employed outside of t	his college?								
Self-employed	FSELFEM	Not marked	4,737	82.6	7,963	89.2	12,700	86.6	
		Marked	1,000	17.4	960	10.8	1,960	13.4	
		Total	5,737	100.0	8,923	100.0	14,660	100.0	
Other college(s) in teaching position	FOTCOLTP	Not marked	4,231	73.7	8,239	92.3	12,470	85.1	
		Marked	1,506	26.3	684	7.7	2,190	14.9	
		Total	5,737	100.0	8,923	100.0	14,660	100.0	
Other college(s) in non-teaching position	FOTCOLNT	Not marked	5,562	96.9	8,871	99.4	14,433	98.5	
position		Marked	175	3.1	52	0.6	227	1.5	
		Total	5,737	100.0	8,923	100.0	14,660	100.0	
Full-time non-academic positon	FFTNAP	Not marked	4,857	84.7	8,804	98.7	13,661	93.2	
		Marked	880	15.3	119	1.3	999	6.8	
		Total	5,737	100.0	8,923	100.0	14,660	100.0	
Part-time non-academic position	FPTNAP	Not marked	5,212	90.8	8,559	95.9	13,771	93.9	
		Marked	525	9.2	364	4.1	889	6.1	
		Total	5,737	100.0	8,923	100.0	14,660	100.0	
Work related to my teaching field at this college	FWORKTEA	Not marked	4,831	84.2	8,175	91.6	13,006	88.7	
		Marked	906	15.8	748	8.4	1,654	11.3	
		Total	5,737	100.0	8,923	100.0	14,660	100.0	
Not employed elsewhere	FNOTEMP	Not marked	4,077	71.1	2,427	27.2	6,504	44.4	
		Marked	1,660	28.9	6,496	72.8	8,156	55.6	
		Total	5,737	100.0	8,923	100.0	14,660	100.0	
What is your race/ethnicity?	FRACE_ETH	American Indian or Alaska Native	47	0.8	111	1.2	158	1.1	
		Asian	236	4.0	248	2.7	484	3.3	
		Black or African American	438	7.5	442	4.9	880	5.9	
		Hispanic or Latino	407	7.0	486	5.4	893	6.0	
		Native Hawaiian	2	0.0	0	N/A	2	0.0	
		Pacific Islander (non-Native Hawaiian)	8	0.1	5	0.1	13	0.1	
		White	3,835	65.6	6,319	69.9	10,154	68.2	
		Other	112	1.9	142	1.6	254	1.7	
		Two or more races	232	4.0	320	3.5	552	3.7	
		I prefer not to respond	526	9.0	971	10.7	1,497	10.1	
		Total	5,843	100.0	9,044	100.0	14,887	100.0	